

1 **SENATE FLOOR VERSION**

2 April 10, 2017

3 ENGROSSED HOUSE
4 BILL NO. 1755

By: Henke of the House

5 and

6 Smalley of the Senate

7
8 An Act relating to schools; amending Section 3,
9 Chapter 394, O.S.L. 2013, as amended by Section 2,
10 Chapter 322, O.S.L. 2016 (70 O.S. Supp. 2016, Section
11 18-114.14), which relates to the teacher minimum
12 salary and benefits; requiring certain documentation
to be analyzed by certain service in accordance with
industry standards and guidelines and approved by
State Department of Education; providing an effective
date; and declaring an emergency.

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15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

16 SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L.
17 2013, as amended by Section 2, Chapter 322, O.S.L. 2016 (70 O.S.
18 Supp. 2016, Section 18-114.14), is amended to read as follows:

19 Section 18-114.14. A. Beginning with the 2013-2014 school
20 year, teachers in the public schools of Oklahoma shall receive in
21 salary and/or fringe benefits not less than the amounts specified in
22 the following schedule:

23 MINIMUM SALARY SCHEDULE

24 National

1	Years of	Bachelor's	Board	Master's	Doctor's
2	Experience	Degree	Certification	Degree	Degree
3	0	\$31,600	\$32,600	\$32,800	\$34,000
4	1	\$31,975	\$32,975	\$33,175	\$34,375
5	2	\$32,350	\$33,350	\$33,550	\$34,750
6	3	\$32,725	\$33,725	\$33,925	\$35,125
7	4	\$33,100	\$34,100	\$34,300	\$35,500
8	5	\$33,500	\$34,500	\$34,700	\$35,900
9	6	\$33,900	\$34,900	\$35,100	\$36,300
10	7	\$34,300	\$35,300	\$35,500	\$36,700
11	8	\$34,700	\$35,700	\$35,900	\$37,100
12	9	\$35,100	\$36,100	\$36,300	\$37,500
13	10	\$35,950	\$36,950	\$37,575	\$39,625
14	11	\$36,375	\$37,375	\$38,000	\$40,050
15	12	\$36,800	\$37,800	\$38,425	\$40,475
16	13	\$37,225	\$38,225	\$38,850	\$40,900
17	14	\$37,650	\$38,650	\$39,275	\$41,325
18	15	\$38,075	\$39,075	\$39,700	\$41,750
19	16	\$38,500	\$39,500	\$40,125	\$42,175
20	17	\$38,925	\$39,925	\$40,550	\$42,600
21	18	\$39,350	\$40,350	\$40,975	\$43,025
22	19	\$39,775	\$40,775	\$41,400	\$43,450
23	20	\$40,200	\$41,200	\$41,825	\$43,875
24	21	\$40,625	\$41,625	\$42,250	\$44,300

1	22	\$41,050	\$42,050	\$42,675	\$44,725
2	23	\$41,475	\$42,475	\$43,100	\$45,150
3	24	\$41,900	\$42,900	\$43,525	\$45,575
4	25	\$42,325	\$43,325	\$43,950	\$46,000
5	Master's Degree +				
6	Years of	National Board			
7	Experience	Certification			
8	0	\$33,800			
9	1	\$34,175			
10	2	\$34,550			
11	3	\$34,925			
12	4	\$35,300			
13	5	\$35,700			
14	6	\$36,100			
15	7	\$36,500			
16	8	\$36,900			
17	9	\$37,300			
18	10	\$38,575			
19	11	\$39,000			
20	12	\$39,425			
21	13	\$39,850			
22	14	\$40,275			
23	15	\$40,700			
24	16	\$41,125			

1	17	\$41,550
2	18	\$41,975
3	19	\$42,400
4	20	\$42,825
5	21	\$43,250
6	22	\$43,675
7	23	\$44,100
8	24	\$44,525
9	25	\$44,950

10 B. When determining the Minimum Salary Schedule, "fringe
11 benefits" shall mean all or part of retirement benefits, excluding
12 the contributions made pursuant to subsection A of Section 17-108.1
13 of Title 70 of the Oklahoma Statutes and the flexible benefit
14 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
15 Statutes from the flexible benefit allowance funds disbursed by the
16 State Board of Education and the State Board of Career and
17 Technology Education pursuant to Section 26-104 of Title 70 of the
18 Oklahoma Statutes.

19 C. Any of the degrees referred to in this section shall be from
20 a college recognized by the State Board of Education. The Board
21 shall accept teaching experience from out-of-state school districts
22 that are accredited by the state board of education or appropriate
23 state accrediting agency for the districts. The Board shall accept
24 teaching experience from out-of-country schools that are accredited

1 or otherwise endorsed by the appropriate national or regional
2 accrediting or endorsement authority. Out-of-country certification
3 documentation in a language other than English shall be analyzed by
4 an educational credential evaluation service ~~approved by the~~
5 ~~National Association of Credential Evaluation Services (NACES)~~ in
6 accordance with industry standards and guidelines and approved by
7 the State Department of Education. The person seeking to have
8 credit granted for out-of-country teaching experience shall be
9 responsible for all costs of the analysis by a credential evaluation
10 service. The Board shall accept teaching experience from primary
11 and secondary schools that are operated by the United States
12 Department of Defense or are affiliated with the United States
13 Department of State.

14 D. For the purpose of state salary increments and retirement,
15 no teacher shall be granted credit for more than five (5) years of
16 active duty in the military service or out-of-state or out-of-
17 country teaching experience as a certified teacher or its
18 equivalent. Nothing in this section shall prohibit boards of
19 education from crediting more years of experience on district salary
20 schedules than those allowed for state purposes.

21 E. The State Board of Education shall recognize, for purposes
22 of certification and salary increments, all the years of experience
23 of a:
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1 1. Certified teacher who teaches in the educational program of
2 the Department of Corrections, beginning with fiscal year 1981;

3 2. Vocational rehabilitation counselor under the Department of
4 Human Services if the counselor was employed as a certified teacher
5 by the State Department of Education when the Division of Vocational
6 Rehabilitation was transferred from the State Board of Career and
7 Technology Education or the State Board of Education to the Oklahoma
8 Public Welfare Commission on July 1, 1968;

9 3. Vocational rehabilitation counselor which were completed
10 while employed by the Department of Human Services if such counselor
11 was certified as a teacher or was eligible for certification as a
12 teacher in Oklahoma;

13 4. Certified teacher which were completed while employed by the
14 Department of Human Services Child Study Center at University
15 Hospital, if the teacher was certified as a teacher in Oklahoma; and

16 5. Certified school psychologist or psychometrist which were
17 completed while employed as a doctoral intern, psychological
18 assistant, or psychologist with any agency of the State of Oklahoma
19 if the experience primarily involved work with persons of school- or
20 preschool-age and if the person was, at the time the experience was
21 acquired, certified as, or eligible for certification as, a school
22 psychologist or psychometrist.

1 F. The provisions of this section shall not apply to teachers
2 who have entered into postretirement employment with a public school
3 in Oklahoma and are still receiving a monthly retirement benefit.

4 SECTION 2. This act shall become effective July 1, 2017.

5 SECTION 3. It being immediately necessary for the preservation
6 of the public peace, health or safety, an emergency is hereby
7 declared to exist, by reason whereof this act shall take effect and
8 be in full force from and after its passage and approval.

9 COMMITTEE REPORT BY: COMMITTEE ON EDUCATION
10 April 10, 2017 - DO PASS
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